



2008/09 ANNUAL REVIEW

Funding Partners:

Peterborough City Council
Cambridgeshire Constabulary
NHS Peterborough
National Probation Service

Board Partners:

As above
Peterborough and Stamford NHS Hospital Trust
Cambridgeshire and Peterborough Foundation Trust
CAFCASS

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Or by telephone 01733 863745

Or visit our website at www.pscb.org.uk

INTRODUCTION:

I am pleased to introduce to you, on behalf of Peterborough Safeguarding Children Board (PSCB) the annual review for 2008/09.

The role of the board is to ensure, as part of the broader context of the Children's Trust, arrangements for improving the well being of all children and the effectiveness of the arrangements made by individual agencies to safeguard and promote the welfare of children.

It has been a very busy year for the board as apart from maintaining progress and momentum we have established the Child Death Review Panel and the Rapid Response Team in conjunction with Cambridgeshire LSCB – both sets of arrangements are a credit to the positive joint working demonstrated by partner agencies across local authority boundaries.

We have faced challenges arising from the government's review of inadequate serious case reviews and have refreshed our process and feel confident that we have the necessary framework in place to produce reports and reviews to a satisfactory standard.

We have welcomed PSCB support staff back (Jo Bramwell, Training and Development Manager) and said goodbye to others (Julie Solley who had covered for Jo and Fiona Taylor, Inter-agency trainer) and also Barbara Trevanion, Independent Chair who had led PSCB for almost two years.

Next year we will have a new Independent Chair who will lead us into an exciting phase of development influenced by the Laming Review and the Loughborough University research on Local Safeguarding Boards.

I would like to thank all our partners who have contributed resources and their time in support of the work of PSCB

John Richards
Executive Director, Children's Services

Statutory Basis

The Peterborough Safeguarding Children Board is established under section 13 of the Children Act 2004. Detailed guidance, issued under section 7 of the Local Authority Social Services Act 1970, is contained in Working Together to Safeguard Children, 2006, Chapter 3

Purpose

The purpose of Peterborough Safeguarding Children Board is to co-ordinate and ensure the effectiveness of local arrangements and services to safeguard and promote the welfare of children.

Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing impairment of children's health and development
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care

and undertaking that role so as to enable those children to have optimum life chances and to enter adulthood successfully.

Child protection is a part of safeguarding and promoting welfare and refers to protecting specific children who are suffering, or are at risk of suffering, significant harm (Working Together, Ch1, paras 1.18 and 1.19)

Peterborough Safeguarding Children Board speaks with an independent voice, in the context of a strong working relationship with the wider strategic partnerships within Peterborough.

Peterborough Safeguarding Children Board undertakes its work mindful of the diverse needs of children and will promote equality of opportunity.

In order to promote the highest standards of safeguarding work Peterborough Safeguarding Children Board fosters a culture of constructive challenge and continuous improvement by and between member organisations.

The key goal of Peterborough Safeguarding Children Board is to ensure that work to protect children is properly co-ordinated and effective. When this core business is secure Peterborough Safeguarding Children Board will work on its wider remit, which includes preventative work to avoid harm being suffered in the first place.

Scope

The purpose of Peterborough Safeguarding Children Board is achieved through:

- engaging in activities that safeguard all children and aim to identify and prevent maltreatment or impairment of health and development
- leading and co-ordinating proactive work that aims to target particular groups
- leading and co-ordinating arrangements for responsive work to protect children who are suffering, or at risk of suffering, maltreatment.

Links with children and their families

Peterborough Safeguarding Children Board, through its working arrangements, ensures that it seeks the wishes and feelings of children and their parents about the priorities and effectiveness of local safeguarding work and access to services. Peterborough Safeguarding Children Board aims to also consider with parents and children how they can contribute to the development of services.

Chair

Peterborough Safeguarding Children Board has an Independent Chair and has done so since its inception in 2006.

Attendance

Attendance at Board and all groups is strictly monitored and poor attendance is taken up by the respective Chair

PETERBOROUGH SAFEGUARDING BOARD PRIORITIES 2008 - 2010

Priority 1: Develop and embed effective governance arrangements across the PSCB partner agencies, ensuring that agencies reflect PSCB priorities within their business planning, monitoring and evaluation arrangements.

Progress:

All agencies have been provided with a revised S11 template and they have all reviewed their responsibilities. Agencies have prepared action plans for improvements they have identified. The covering report will be discussed in May at PSCB. The information gathered revealed that 70% of the S11 standards were assessed as effective, 22% as more than effective and only 8% as less than effective. One area of weakness which is mirrored by a national survey is that of having mechanisms in place to ensure the views of parents, children and young people are able to influence policy making.

The S11 return is monitored by the Quality Assurance group on behalf of PSCB

Priority 2: Monitor national and local safeguarding targets challenging performance and commissioning action where necessary to ensure children are safeguarded

Progress:

1. Undertake a review against the challenge and improvement tool

Agencies have been circulated with the challenge and improvement tool which will be used in a workshop to develop new arrangements post May 09 when PSCB has a new Independent Chair

2. Audit programme established and relevant inspection and audit findings from partner agencies monitored

Two audits will be undertaken each year following the pilot of an audit tool. One audit completed in August 08 focussed on neglect with the report being presented to the PSCB in September 08. One of the recommendations was that a supervision audit should be undertaken which in turn was supported by PSCB. This was completed in May by all 1 partner agencies using an independent auditor. The audit report will be presented to PSCB in July 09

3. PSCB receives quarterly reports on matters of concern from Quality Assurance Group and takes action as necessary

At each PSCB meeting a verbal report is provided from the QA group and at appropriate intervals formal reports are circulated regarding the audits and S11 compliance.

4. QA Group develops overview of the most significant safeguarding issues in Peterborough and will deliver a 6 monthly report on key trends and issues.

The group has been developing a data set over the year but has struggled to get good information in order to be able to effectively highlight issues. This is being addressed and will lead to working within the data collection arrangements of the Children's Trust Partnership

5. Develop and Implement a PSCB approach to thresholds including:

- **Awareness raising**
- **Clear procedures**
- **Monitoring arrangements**
- **Audit of understanding**

This was put on hold due to the delay in the wide dissemination of the vulnerability matrix. It is planned to audit thresholds once the matrix is in use.

6. PSCB develops means of influencing commissioning of services to improve safeguarding

Increasingly safeguarding awareness is forming part of commissioning discussions and this will be formalised as a commissioning enabling group has now been established and PSCB are represented.

Priority 3: Ensure strategies, policies and procedures are developed in line with Working Together 2006 and emerging national priorities. Review PSCB arrangements and effectiveness against government guidance and use national evaluation tool.

Progress:

1. Develop PSCB strategies in respect of:

- E safety
- Missing children (home, school, asylum seekers)
- Children in care
- Honour based violence

During this year a variety of policies have been developed and others reviewed.

- E Safety was completed and endorsed in July 08;
- Hidden Children was endorsed April 2008 (as the govt are currently consulting on new draft guidance we will wait for the final guidance before embarking on our local policy);
- Forced Marriages was revised in December 08.

2. Update and develop new policies in line with Working Together 2006 and government guidance on key issues of concern as it is circulated

- Fabricated and Induced Illness in the context of safeguarding
- Management of volatile situations
- Electronic manual developed

It is planned to undertake the work regarding

- Fabricated and Induced Illness jointly with Cambridgeshire now that the govt have produced new guidance;
- Working with Hostile, Non Compliant Clients and those who use disguised compliance in the context of safeguarding children was revised November 08
- The electronic manual went "live" on 22 Sept 08 and was revised in April 09.

3. Implement protocol for changes to core procedures with Cambridgeshire Safeguarding Board

Representatives of both Cambridgeshire & Peterborough PPP groups meet on a regular basis

A procedure and process has been agreed to ensure that when changes are made to the core procedures they are discussed with Cambridgeshire. The core procedures from April will be Peterborough and Cambridgeshire only and no longer include Luton and Bedfordshire; meetings are held between the two PPP groups.

4. Produce a procedure for dealing with multi agency enquiries of adults who may pose a risk to children via the sexual offences disclosure pilot project

The pilot began in September 08 and has recently been rolled out across Cambridgeshire. There has not been any significant activity and arrangements between Social Care and Police are working well.

5. Develop multi agency escalation protocol for raising concerns

A strengthened paragraph (9.25) has been developed and has been included in the revision of the procedures from April 09

6. Review the PSCB against the national evaluation tool to evaluate effectiveness of PSCB

The majority of the partner agencies have completed the evaluation tool however as a new chair is being recruited the work will go forward into 2009 to inform the reshaping of the Board.

Priority 4: Jointly lead the work of the Child Death Overview Panel to ensure effectiveness.

Progress:

1. Protocols finalised and administrative processes established to support the panel

A working group has steered the development of the panel and arrangements. A coordinator for the panel was recruited in 2008 and she manages all the administration. A working protocol has informed the work during 2008 and this was subject to review on 10 Feb 09. An Independent Chair was recruited to take up post from April 2009.

2. Rapid response arrangements in place

A rota of professionals for the rapid response arrangements has been in operation since 1 September 08. New posts are currently out to advert for a Designated Paediatrician, Clinical Senior Nurse and Co-ordinator/admin support to Rapid Response arrangements.

3. Six monthly reporting to PSCB

The PSCB has received a report from the Chair of the CDOP in September 08. A further report will be presented to both LSCB's July 2009.

4. Annual Report to PSCBs

It is a requirement of Working Together that an annual report is made to LSCB's

Priority 5: Create, co-ordinate and communicate an awareness of safeguarding issues and the work of the PSCB.

Progress:

1. Development of a Communication Strategy which outlines how PSCB manages information into, across and out of the board and also promotes internal and external awareness of the board

- The Communication Strategy was written and presented to the LSCB and adopted in 2008. It includes how the LSCB will communicate utilising a wide range of opportunities. This Strategy can be found on the PSCB website.
- Development of a fact sheet aimed at Children and Young People in Peterborough.
- Individual group members have presented in a number of fora outlining the work of the PSCB, such as, young people's council.
- Positive feedback has been received from Government Office regarding the newsletter which is provided for the wider PSCB family.

2. Increase awareness of existing policies and procedures, particularly amongst front line staff

- The commitment to a new and updated – Safer Parenting Guide – which provides new material for parents.
- Development of the PSCB website to provide updated policies and procedures which are intended to improve the manner in which front line staff can access the information that they require.
- A full electronic safeguarding manual with appropriate links to other relevant document.

3 Work on e-safety with young people, schools, parents and communities

- Good practice guidance which will form the centre of on-going work.
- It has been agreed that we will jointly employ an E-Safety officer (still in progress) with Cambridgeshire LSCB
- Consultation with Cambs LSCB to progress issues.
- Consultation has been undertaken with local young people around the issue of e-safety to inform discussion.

4 Work with New Link and MENA (Minority Ethnic New Arrival) group to scope the safeguarding needs of minority and emerging communities. Building a business case and seeking funding from GO East and ensure effective working arrangements with PSCB

Funding was agreed and the project is nearing completion. This project will provide the PSCB a source of information which will allow us to better serve the needs of the developing communities. This will report to PSCB in July 09.

Priority 6: Develop the PSCB's Learning and Development strategy to reflect PSCB priorities and influence the workforce development strategy to ensure that safeguarding is effectively integrated

Progress:

1 Develop Learning & Development strategy and training programme based on PSCB's statutory responsibilities and work programme

The PSCB Learning & Development Strategy has been endorsed by the PSCB and circulated around all member agencies for implementation. The new strategy defines the responsibility of employers to ensure staff have safeguarding knowledge and helps to clarify the relationship between single and multi agency training.

Working Together is clear that job roles should be split into their safeguarding responsibilities and staff should access training that is appropriate to their responsibility. To help to clarify this levels of training (1,2,3) have been replaced with a new training framework that focuses on three groups, Group A, B and C. Staff will attend training that corresponds to their job role within the framework.

814 people accessed PSCB training opportunities in the months March 2008 - April 2009. In addition to the main core training we also offered the following sessions:

- AIM (Assessment, Intervention, Moving On)
- Serious Case Review workshop
- Looked after Children facilitated workshop
- safeguarding training for individual agencies
- joint training between children's social care and the police
- neglect conference
- safer recruitment & vetting and barring workshop
- safeguarding training course for the third sector
- training pool development day

2. Evaluate workforce strategy to ensure that it incorporates safeguarding and safer employment issues

The Workforce strategy is being reviewed and revised by the Workforce Strategy Enabling Group. The PSCB Training & Development Manager is a member of the group and will ensure that safeguarding and safer employment issues will be addressed by the enabling group.

3 Develop an evaluation and monitoring process for course content and delivery

A new Validation and Monitoring group has been set up as a sub group of the SLDG. A pilot model of validation has been developed in conjunction with Essex, Norfolk and Cambridgeshire LSCB's and competencies and validation forms have been produced and approved by the SLDG.

The purpose of the validation process is to ensure that Safeguarding training is being delivered to a consistently high standard across Peterborough and includes relevant and current information. It supports agencies by

- helping to meet their S.11 responsibilities related to training and making links to the workforce strategy
- supporting the quality assurance and monitoring of training
- providing courses with recognised standards
- having the option to use the PSCB logo on validated courses

It was agreed that initially agencies would only be invited to submit Group A training for validation by the panel. The first course was validated and approved by the panel in February 09 and other agencies have now been invited to submit their courses for approval.

4 Neglect to be the PSCB theme for 2008/9 and included in all relevant training and course content

The PSCB annual conference "Understanding the impact of neglect" was held on the 25 March 09. The conference was part of the training plan to address some of the issues identified in a serious case review. The event was attended by nearly 100 delegates from a range of statutory agencies and voluntary organisations and charities from across Peterborough. It provided people with the opportunity to hear keynote speeches from three nationally renowned professionals in the field of neglect. 100% of delegates evaluated the conference as either very valuable or valuable. It was felt that the keynote speakers were of a high quality and professionals had been given the opportunity to reflect on their practice whilst also gaining further knowledge that would influence their future working.

The Group B course, Inter agency issues surrounding safeguarding children has also been revised and updated to include a session focusing on the issue of neglect and its ongoing impact on children and young people.

A seminar entitled "Understanding the long term effects of neglect and the continuing vulnerability of children through the care system" is being held and is open to all practitioners, managers and volunteers to attend.

5 Ensure that 'safeguarding children who are in care' is incorporated into relevant training material

A facilitated, targeted audience workshop focusing on the ongoing vulnerability of children in the LAC system was held on the 4 December 09. 46 people attended the event from a range of agencies across Peterborough. The event was very well evaluated and a number of delegates have requested that the course should be mandatory for people working within the safeguarding arena. This is being taken forward by the PSCB Training & Development Manager.

6 Build into training programme.

- 1 appropriate ways of disseminating lessons from Serious Case Reviews
- 2 process to effectively disseminate new policies and procedures

This needs to be addressed on a "case by case" basis but will be considered by the PSCB Training & Development Manager and the PSCB Business Manager as and when needed

7. Establish a practice forum for case discussion and learning

The PSCB Training & Development Manager has arranged a meeting with Children's Integrated Workforce Development Manager –Children's Services to take this issue forward

Priority 7: Promote good practice in respect of recruitment and supervision of people who work with children and ensure that investigation of allegations is compliant with government guidance.

Progress:

1. S11 responsibilities with respect to safe recruitment and vetting to be used to secure compliance

PSCB guidance on safe recruitment and allegations management have been written and disseminated to strategic core board members with a request that they report on how their organisations are meeting the required standards. This will be included on subsequent strategic core agendas and progress monitored by the PSCB HR lead

2. Robust monitoring of partner agencies induction and employment practices starting with an audit of pre employment checks and recording

Some progress has been achieved in that a nearby authority's audit tool has been amended for use in Peterborough. It was agreed that this audit would not be started in schools until information had been provided to colleagues in school improvement and their support for this process obtained

3. Guidance on the Vetting and Barring Scheme to be disseminated

This information is included in the Education Safeguarding Procedures and PSCB Safe Recruitment procedures. PSCB strategic core members and Children's Services Departmental Management Team have also received information and Independent Safeguarding Authority newsletters. The topic is included in training wherever appropriate; however a recent PSCB seminar was cancelled due to lack of interest

4. Further roll out of Safe Recruitment training

All schools have at least one member of staff trained and many schools have several trained staff. Other events for schools are planned in conjunction with Education Personnel Management. The take up in the wider Children's workforce has been slow and budget restraints have contributed to this

5. Identification of a senior HR Manager to advise and support the work of PSCB and attend Safer Employment Group meetings

The lead HR Business Partner for Children's Services will now support this work.

Priority 8: Ensure that the process for conducting serious case reviews is effective, in line with government requirements and delivers positive outcomes.

Progress:

1. Annual review of all SCR's and identify any issues to be taken forward

A summary report covering all SCR's from April 2006 was prepared and updated in 2008. As a result of 2 SCR inadequate Ofsted judgements even greater scrutiny of the reports and issues has been undertaken and has been reported on to the Dept Children, Schools and Families.

2. Establish a project to achieve a fuller understanding of the costs of SCR's and the benefits in terms of improving decision making regarding 'grey' cases

An initial scoping discussion was held with Go East however in the light of the governments' stocktaking and study of serious case reviews this has been postponed. We will wait the reporting of the review to assess if the work should be undertaken in 2009

3. SCR process reviewed to ensure best practice and compliance with Ofsted evaluation and descriptors

A full review of the total process of conducting a serious case review has been undertaken incorporating feedback from Go East. A SCR guide has been produced for review authors which includes the new descriptors. The guide is used in briefings for authors and is available for their managers to understand the extent of the task. Chief Officers are required to sign a declaration to endorse the reports.

4. Partners report to PSCB on progress against action plans

A new action plan and associated monitoring form has been developed and approved by Go East and Ofsted. PSCB requires evidence against the actions undertaken and clear time frames are set down for partners to report progress to this group. This has been used twice to good effect.

5. General Issues Group to recommend to PSCB how to strengthen the ways in which recommendation's from SCR's are addressed and key messages disseminated

The executive summaries for all SCR's are placed on PSCB website and key messages highlighted in the newsletter. A dissemination strategy for each SCR should be agreed by the SCRG to summarise how the lessons will be taken forward. In addition each agency takes responsibility for disseminating there own agency recommendations. It is planned to develop a package for SCR workshops in 2009.

6. SLDG to develop "underlying causes" training for staff who write IMR's and the Managers who will oversee them

A joint Peterborough and Cambridgeshire briefing workshop was held in November 08 with input from Go East and the PSCB Chair. Good practice would suggest there is an annual refresher provided.

NATIONAL PERFORMANCE INDICATORS:

PSCB currently has the lead responsibility for the following staying safe performance indicators within local arrangements:

1. Percentage of children who have experienced bullying
2. Percentage of children referred to children's social care who received an initial assessment within seven working days
3. Hospital admissions caused by unintentional and deliberate injuries
4. Preventable child deaths, as recorded through child death review panel processes (Public Service Agreement 13)

NI 47 People killed or seriously injured in road traffic accidents (includes young people aged 16-18)

NI 48 Children killed or seriously injured in road traffic accidents (covers children aged 0-15)

NI 59 Initial assessments for children's social care carried out within 7 working days of referral

NI 60 Core assessments for children's social care that are carried out within 35 working days of their commencement

NI 61 Timeliness of placements of looked after children for adoption (following an agency decision that the child should be placed for adoption)

NI 62 Stability of placements of looked after children: number of moves

NI 63 Stability of placements of looked after children: length of placement

NI 64 Child Protection Plans lasting two years or more

NI 65 Children becoming the subject of a Child Protection Plan for a second or subsequent time

NI 66 Looked after children cases which are reviewed within timescales

NI 67 Child Protection cases which were reviewed within timescales

NI 68 Referrals to children's social care going on to initial assessment

NI 69 Children who experience bullying

NI 70 Hospital admissions caused by unintentional and deliberate injuries to children and young people

NI 71 Children who run away from home/care overnight

NI 147 Care leavers in suitable accommodation

In addition requirements from Joint Area Review and issues of local interest are also included in the Quality Assurance Data Set.

From April the Quality Assurance Group will work closely with the Children's Trust Partnership with respect to scrutiny of agency performance for 2009/10

The following page highlights a small number of these; the data being provided by Children's Services Performance Management Team.

SAFEGUARDING STATISTICAL INFORMATION

During the year 2008/9 the effect of the publicity surrounding the Baby Peter enquiry has served to skew much of the data collected. From September 2008 onwards there are marked differences over the previous 6 months affecting in particular the expected rates of referrals, the number of initial child protection conferences and the numbers of children who become subject to a child protection plan. In addition on average from September onwards the rise in the numbers of children coming into care rose from **7** per month to **12** per month.

Referrals	Increase of 70-80 per month over the previous year	Up 435 on previous year
Initial Assessments	1547 completed	Up 299 on previous year
Initial Child Protection Conferences	47 more than expected	All from September 08 onwards
Children Subject to a Child Protection Plan	32 more than expected	All from October 08 onwards

However in addition to the increase noted above there are some very positive statistics which indicate how well our partner agencies are working together.

Children in Long Term Placements	75% (national average is 68%)
Children In Care	315 by year end. A reduction of 30
Children who participated in their reviews	97%
Care leavers in Employment, Education or Training	73%
Health assessments for children in care	88.3%

BUDGET 2008 - 09:

Contributions from partner agencies:

Income in £ from Agency	2008 - 09
Peterborough City Council:	127,019
Children's Social Care Services	
Learning & Skills	
Youth Offending Service	
Young People's Service	
Health	53,180
Police	42,975
Probation	10,748
TOTAL	233,922

Additional Income:

The year began with a carry forward as a result of staff vacancies and during the year further income was generated as a result of delegate fees received from the Annual Conference and cancellation charges received from non attendance of delegates at training courses/seminars.

Costs:

Staff Costs (inc. on costs)	126,517
Independent Chairing – LSCB	15,177
Contribution to Cambridgeshire County Council for CDOP arrangements	27,150
Printing & Publications includes translations	15,596
Consultants (Overview Authors and trainers)	12,497
Training venues	9,364
Miscellaneous Supplies and Services	3,931
TOTAL	210,232

The underspend of £23,690 will be carried forward and will be ring fenced to contribute towards the salary costs for any new posts identified as a result of the infrastructure review of the Safeguarding Board which will be undertaken in the first half of 2009.



THE FUTURE:

The eight strategic objectives will carry forward into 2009 – 10 but will clearly be influenced by the following national developments:

1. The Protection Of Children In England: A Progress Report Lord Laming March 2009
2. The Protection of Children in England: action plan. The government's response to Lord Laming
3. The guidance which is promised this year following the publication of the Loughborough University research on Local Safeguarding Children Boards.
4. The revision of Working Together
5. A new Inspection Framework within the wider Comprehensive Area Assessment combining an unannounced inspection with a safeguarding inspection on a 3 yearly cycle
6. A new Children's Health strategy
7. New education responsibilities for 16-19 year olds and changes to the curriculum around 14-19 year olds

At a local level the board will review:

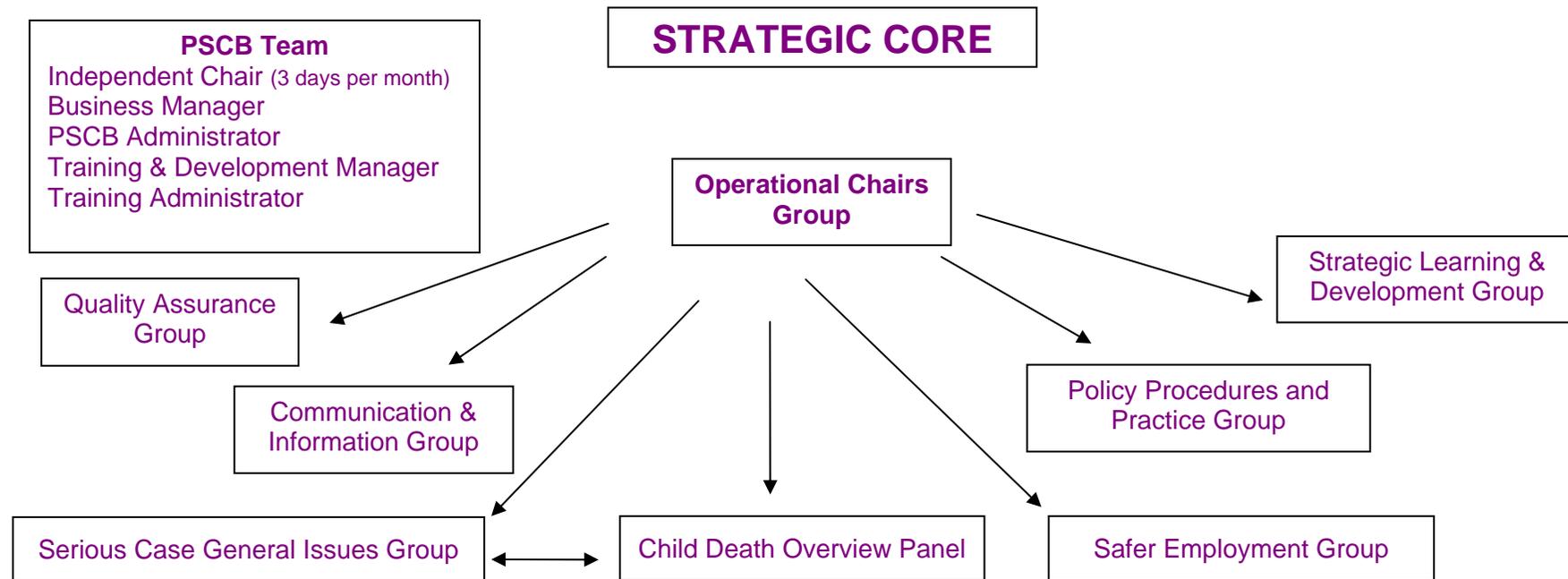
- Governance arrangements and membership of the board in conjunction with a new Independent Chair and the Challenge and Improvement Tool
- The relationship between the Children's Trust Partnership Board and Peterborough Safeguarding Children Board
- What data we collect, how we collect it and how we monitor to highlight outcomes for children

- The need for additional specialist posts
- Report on the project considering the safeguarding needs of Peterborough's new arrival communities
- How the learning from Serious Case Reviews is disseminated.

In addition the board will:

- Ensure with commissioners that safeguarding is embedded in all commissioning arrangements
- Work with the National Safeguarding Unit for the Third Sector to develop standards for voluntary and community sector providers.
- Ensure that a portfolio of evidence is available of all the good partnership work to contribute to the Comprehensive Area Assessment.

STRUCTURE OF PETERBOROUGH SAFEGUARDING CHILDREN BOARD



Together these groups are known as the **Wider Safeguarding Board**.

The following groups are affiliated to PSCB and support in meeting its statutory functions:

- Peterborough Safeguarding Children Team (Health)
- Safeguarding in Education Group

In addition links are made with the Voluntary Sector Forum, The Domestic Violence Forum, Faith Communities, MAPPA and other related forums as identified in Working Together

APPENDIX 2

Role and Responsibilities of PSCB

Strategic Core

The PSCB's Strategic Core is made up of the core membership as follows:

Vacant	Independent Chair
John Richards	Director of Children's Services
Det. Supt. John Raine	Cambridgeshire Constabulary
Maureen Phillips	Assistant Director, Families and Communities
Mel Collins	Assistant Director, Learning and Standards
Deborah Brayshaw	Head of Service, Children's Social Care
Dr Andy Liggins	Director of Public Health, NHS Peterborough
Robert Ferris	Managing Director, Peterborough Community Services, NHS Peterborough
Tim Bryson	Director of Children's Services and Nursing, Cambs and Peterborough Foundation Trust
Mandy Renton	General Manager Hospital Trust
Roz Morrison	Head of Service Development National Probation Service
Issy Atkinson	Service Manager CAFCASS,

Meetings are held bi-monthly.

Role and responsibilities:

- to ensure the PSCB and its Operational groups fulfil the statutory functions as laid out in Working Together 2006
- to provide strategic direction, co-ordination and planning in respect of the interagency safeguarding functions of the Board
- to be an effective motivator for setting and maintaining standards for the work of Peterborough Safeguarding Children Board
- to undertake the Board's monitoring and inspection role in respect of any partner organisation that is not performing effectively
- to agree the budget for the Board
- to maintain a focus on safeguarding during times of organisational change
- to work in conjunction with the CYPSP with respect to the Staying Safe agenda

Wider Board

The members of the Wider Board contribute to the work of Peterborough Safeguarding Children Board through applying their expertise to the Operational Groups or time limited task groups

Roles and responsibilities:

- to carry out specific tasks, e.g. reviewing serious cases or identifying inter-agency training needs

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- to provide specialist advice, e.g. in respect of children with disabilities or adults who pose a risk to children
- to bring together representatives of a sector to discuss relevant issues, e.g. the voluntary and community sector, faith groups.

Operational Chairs

The **Operational Chairs Group** is drawn from the Wider Board and meets bi-monthly to ensure that the business of the PSCB is coordinated and focussed

Roles and responsibilities:

- to devise the draft PSCB Work Programme based on the priorities agreed by the Strategic Core
- to ensure all operational groups establish their own work plan based on the PSCB Work Programme
- to ensure review progress of the work plans
- to identify and coordinate any work which crosses over between groups
- to produce the draft Annual Report
- to bring to the attention of the Strategic Core any matter which is a potential challenge to the PSCB achieving its aims.

Operational Groups

Serious Case Review Group - is responsible for

- undertaking serious case reviews and management reviews in accordance with government guidance
- monitoring the action plans developed as a result of reviews
- ensuring the dissemination of the learning from reviews

Membership:

Deborah Brayshaw	Head of Children's Social Care Services
Det. Supt. John Raine	Senior Police Officer
Dr Venkat Reddy	Designated Doctor
Tricia Keogh	Senior Officer, Learning & Skills
Issy Atkinson	Manager, CAF/CASS
Prity Patel	Principal Lawyer until 31 March 09
Marie Southgate	Child Care Lawyer

Child Death Overview Panel

The PSCB is working with the Cambridgeshire LSCB to ensure a coordinated response to all child deaths across the county. A joint Child Death Review Panel has been established to

- collect and analyse information about the deaths of all children in the area and ensuring any necessary action is taken

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- put in place procedures for ensuring a co-ordinated response by all relevant agencies to the unexpected death of a child and, once those procedures are in place, to monitor their effectiveness.

Membership:

Dr Fay Haffenden	(Chair until 31 March 09) Consultant in Public Health - Cambridgeshire & Peterborough PH Network; NHS Cambridgeshire
Jackie Day	Independent Chair from 12 May
Mandy Renton	General Manager - Peterborough & Stamford Hospitals NHS Foundation Trust
Judy Jones	Business Manager for Peterborough Safeguarding Board
Tracy Collins	Area Manager- Cambridgeshire CC - OCYPS
Helen Herron	Designated Nurse, Safeguarding, Peterborough
Dr Peter Heinz	Consultant Paediatrician Emergency Department Cambridge University Hospitals NHS Foundation Trust
Dr Venkat Reddy	Consultant Community Paediatrician, Designated Doctor - Peterborough LSCB
Helen Chrystal	Business Manager - Cambridgeshire LSCB
Terry Hicks	Clinical Field Operations Manager, East of England Ambulance Service
Maureen Phillips	Assistant Director Families and Communities, Peterborough
Jan Palmer	Head of Midwifery, Hinchingsbrooke NHS Healthcare Trust
Paula South	Designated Nurse, Safeguarding, Cambridgeshire PCT
Dr David Vickers	Consultant Community Paediatrician, Designated Paediatrician for Unexpected Deaths in Childhood - Designated Doctor – Cambs LSCB
DS John Raine	Head of Public Protection, Cambridgeshire Constabulary
Rachel Middleton	Senior Coroners Officer – Cambridgeshire and Peterborough

Policy, Practice and Procedure Group is responsible for:

- the development of inter-agency policy, procedures and practice in response to government guidance or locally identified need
- reviewing current policy, procedures and practice in relation to responsive work to protect children who are suffering, or at risk of suffering harm. This

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will be on both a routine basis and if issues of concern about effectiveness are raised.

- respond to government consultations at the request of the LSCB

Membership:

Safeguarding Service Manager	Chair
Lynn Chesterton	Safeguarding Manager, Children's Social Care Services
Darryl Preston	Cambridgeshire Constabulary
Kirstie Bush	Named Nurse, NHS
Susanne Hackney	Designated Nurse for CiC
Joan Tibbs	Head of Neighbourhoods and Communities
Jackie Perks	Safeguarding Manager and Children's Champion, Family Care
Lesley Lougher	Family Group Conferencing Service (to 31 March09)

Corresponding Members:

Grace Minns	MAPS Co-ordinator, YOS
Andy Jarvis	MAPPa Manager, National Probation Service

Communication and Information Group is responsible for:

- raising public and organisational awareness of safeguarding
- providing information about the work of PSCB, e.g. via leaflets, PSCB website
- providing information for children and parents involved in child protection processes
- consulting on relevant issues with children, young people, parents and carers.
- establishing a media strategy on behalf of the PSCB

Membership:

DI Jim McCrorie	Chair, Cambridgeshire Constabulary
Su Wright	Children's Services Practitioner, NSPCC
Helen Foster	Named Midwife, Peterborough and Stamford Hospitals NHS Trust
Grace Minns	MAPS Coordinator, Youth Offending Service
Jenny Parris	Attendance Welfare and Special Projects Manager, Learning and Skills
Julie Haynes	Children's Engagement Officer (to 31 March 09)
Trudy Mitchell	Locality Co-ordinator Parenting Support
Pat Curtis	CP Coordinator, Children's Social Care Services
Amanda Franklin	Media and Communications Officer, PCC

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Strategic Learning and Development Group is responsible for:

- ensuring that single-agency and inter-agency training on safeguarding and promoting welfare is provided to meet local needs
- evaluating the quality and effectiveness of this training.

Peterborough Safeguarding Children Board will contribute to, and work within, the framework of the workforce strategy.

Membership:

Jo Bramwell	Chair, PSCB Training and Development Manager
Julie Knight	Workforce Development Programme Manager, Early Years
Jenny Parris	Attendance Welfare and Special Projects Manager, Learning and Skills
Jenny Sergeant	Interim Workforce Development Lead
Ben Brown	Safeguarding Children Co-ordinator, Cambridgeshire and Peterborough Foundation Trust
Chris Hunt	Jack Hunt Pool and Agencies Manager (Acting), Environmental & Community Services
DS Alan Beech	Crime Training Team Leader, Cambridgeshire Constabulary
Sally Giddins	Workforce Development Advisor, YOS
Elena Carpenter	Head of Workforce Development, Young Lives
Helen Herron	Designated Nurse for CP, NHS Peterborough

Quality Assurance Group is responsible for:

- monitoring and evaluating the effectiveness of work to safeguard and promote the welfare of children by member organisations. This will be achieved through a peer review process, based on self-evaluation, performance indicators and joint audit.
- monitoring the organisations with a duty under Section 11 of the Children Act 2004, or section 175 or section 157 of the Education Act to ensure they are fulfilling their statutory obligations

Membership:

Deborah Brayshaw	Chair, Head of Children's Social Care Services
Kirstie Bush	Named Nurse Peterborough Community Services Health & Social Care
Ann Garratt	Service Manager, Children's Social Care Services
Mark Garratt	Performance & Partnership Manager, YOS
Rita Mease)	
Gill Giaffreda)	Named Nurse CP- PDH
DCI Dan Vajzovic	Cambridgeshire Constabulary

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Jenny Parris Attendance Welfare and Special Projects
Manager, Learning & Skills

Keith Faulkner)
Graeme Seddon) National Probation Service

Safer Employment Group is responsible for:

- to enable the development and planning of safe recruitment procedures and practice
- to contribute to a safe recruitment strategy/policy for all partner agencies
- to monitor the effectiveness of safe recruitment policies and practice
- to ensure training and awareness raising is provided on safe employment practice (in conjunction with the Strategic Learning and Development Group)

Membership:

Jenny Parris	Attendance Welfare and Special Projects Manager, Learning and Skills
Jo Bramwell	PSCB Training and Development Manager
Julie Barnard	Workforce Development Manager
Sue Miller	Senior Personnel Adviser Education Personnel Management Ltd
Lynn Chesterton	Safeguarding Manager Children's Social Care
Julie Kelham	Project Manager, Peterborough Voluntary Sector Forum for Children, Young People & Families
Judy Jones	PSCB Policy Officer
Jenny Sergeant	Interim Workforce Development Manager
Aisla Nicholls	Lead HR Business Partner Children's Services
Angela Haylock	HR Officer Young Lives
Corresponding Member:	
Mel Collins	Assistant Director Learning and Skills, Children's Services

Affiliated Groups

The following groups, who have a particular focus on safeguarding within their areas of interest, are affiliated to the PSCB:

- Safeguarding in Education Group
- Peterborough Safeguarding Children Team (Health)

Task Groups – will be set up for specific purposes which are outside the remit of any of the Operational Groups. The Chair and members will be selected to meet the needs of the particular task.

